

06

BREAKOUT SESSION

Creating Community & Culture

Breakout field guide • Joel Mosier

ONE THING TO REMEMBER

A welcome opens the door; culture builds the home. Cultivate the conditions - do not force the growth.

01 / THE SHIFT

From host to gardener

Help each person find their five

Real connection grows in smaller relational clusters. A leader helps people move from crowd awareness to known relationships.

Structure serves the shy

Give a specific connection prompt instead of saying only, 'Mingle.'

02 / BUILDING BLOCKS

Culture is what a group repeats

Name the norms

Say confidentiality, participation, and honesty out loud. Unspoken norms default to the loudest voice.

Give everyone a job

Belonging grows through contribution, not consumption.

Track the drift

A sincere 'missed you' message often matters more than a polished lesson.

Multiply, don't hoard

Raise an apprentice and send people. A living garden seeds new gardens.

03 / BIBLICAL ANCHOR

A shared life, not a program

Acts 2:42-47

The church devoted itself to teaching, fellowship, bread, and prayer - sharing life day by day.

One-another life

The New Testament's one-another commands require relationships where people are known.

THIS FALL

Choose one culture-building act: give someone a job, name one norm out loud, or contact the person who drifted.