

04

BREAKOUT PLANNING GUIDE

Discipling Leaders & Multiplying Well

Developing people who can carry ministry forward without treating multiplication like a sudden split.

2 TIMOTHY 2:1-2

Receive grace. Entrust truth. Develop faithful people. Release them to serve others.

01 / APPRENTICE PATHWAY

Development happens through shared ministry

01 Pray

Ask God to identify and form a person.

02 Invite

Name what you see and offer a clear next step.

03 Involve

Give real, bounded responsibility.

04 Debrief

Give one encouragement and one growth step.

05 Entrust

Increase responsibility over time.

06 Release

Affirm, send, and keep coaching.

A DEVELOPMENT PRINCIPLE

Potential often becomes visible after responsibility is offered.

02 / WHAT TO LOOK FOR

Four qualities worth noticing

Faithful

Follows through, keeps confidences, and shows up consistently.

Available

Can make room for responsibility in this season.

Teachable

Receives feedback without defensiveness and applies it.

Relational

Notices people, listens well, and cares beyond the task.

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03 / MULTIPLICATION CULTURE

Prepare people before a threshold becomes urgent

Talk and pray early

Keep two chairs open. Pray for people who need community. Celebrate guests and new responsibility.

Plan with the pastor

At fourteen adults for two weeks in a row, keep the pastor overseeing Life Groups updated; the third week, a new group begins with a new leader and apprentice.

Build two healthy groups

Clarify the new leader and apprentice, hosts, communication, care, relationships, and timeline.

Honor grief; celebrate sending

Name what people will miss, then pray, share a meal, and tell the larger gospel story.

WHY WE MULTIPLY

We do not multiply because relationships failed. We multiply because the gospel created a community worth sharing.

90-DAY PLANNING SHEET

One person • one responsibility • one honest debrief

04 / FIRST 90 DAYS

A simple development rhythm

Days 1-30 / Identify & invite

Pray through the group. Consult the pastor. Invite one person and entrust one visible, low-risk responsibility.

Days 31-60 / Involve & debrief

Let the apprentice lead prayer or part of the discussion. Include them in preparation and care. Debrief within forty-eight hours.

Days 61-90 / Entrust & evaluate

Let the apprentice lead a full gathering with support. Review character, doctrine, relationships, and capacity with the pastor.

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A PERSON I WILL PRAYERFULLY DEVELOP

EVIDENCE OF GRACE AND FAITHFULNESS I SEE

ONE BOUNDED RESPONSIBILITY I CAN ENTRUST IN THE NEXT 30 DAYS

WHEN AND HOW I WILL DEBRIEF

05 / READINESS QUESTIONS

Before a group multiplies

- Have mission and multiplication become normal prayer and language?
- Is an apprentice already sharing meaningful ministry?
- Has the pastor overseeing Life Groups been involved early?
- Can both groups begin with capable leadership, a host, communication, and a care plan?
- Are we honoring relationships while clearly celebrating the sending?
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