

02

READY TO LEAD

Leader Expectations

A clear, pastoral standard for leaders who help people belong, grow, and go.

REQUIRED BEFORE SERVING

Every Life Group leader must complete the Life Group Leader Onboarding event before beginning service as a Life Group leader.

01 / POSTURE

Lead as a disciple before leading as a facilitator

Walk with Christ

Pursue Scripture, prayer, worship, repentance, and faithful participation in the life of Grace Life.

Love people

Know names and stories, notice absence, protect trust, and follow up when needs are shared.

Depend on the Spirit

Prepare diligently while remembering that growth comes from God, not pressure or performance.

02 / WEEKLY LEADERSHIP

What faithful preparation looks like

01 Prepare the gathering

Study the material, clarify the aim, coordinate the host, and plan a simple path from welcome to Word to prayer.

02 Facilitate participation

Ask clear questions, create room for multiple voices, return to the text, and move toward obedience.

03 Practice real prayer

Keep requests clear, begin praying promptly, invite simple prayers, and assign appropriate follow-up.

04 Communicate every week

Use the group's WhatsApp channel consistently. Overcommunication is better than too little communication.

05 Care and connect

Help guests land, keep members connected, and serve as a Life Group connector on Sundays when assigned.

06 Develop and multiply

Share responsibility, coach an apprentice, pray for two empty chairs, and involve the pastor early as the group grows.

A SHARED RESPONSIBILITY

Leaders do not carry every responsibility alone. They build a team, make ownership visible, and help others grow through meaningful ministry.

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03 / SHARED ROLES

One group, several lanes of ownership

Leader

Prepares and leads the weekly gathering; facilitates Scripture, prayer, care, next steps, and multiplication.

Assistant / apprentice

Facilitates as requested, learns through real responsibility and debriefing, and prepares to help multiply the group.

Outreach & care

Welcomes guests, notices member needs, mobilizes practical care, and connects appropriate financial needs to a deacon.

Communication

Sends weekly WhatsApp messages, keeps details clear, helps people respond, and supports multiplication communication.

04 / RELATIONAL COMMITMENTS

The culture leaders protect

- Move people from friendly contact toward genuine friendship and discipleship.
- Invite people with wisdom - consider geography, schedules, children, heart language, relationships, and groups that need room to grow.
- Reject territoriality. Communicate with other leaders and the pastor when helping someone find the best group.
- Keep shared stories from becoming gossip. Never promise secrecy when safety, abuse, or risk may require pastoral help.
- Address problems directly, gently, and early; do not let frustration become group culture.

05 / MINISTRY SAFEGUARDS

Use current church policy. Childcare arrangements, reimbursements, safety concerns, abuse disclosures, and mandatory reporting must follow Grace Life's current approved policies and pastoral direction. Do not rely on an older handbook or informal group practice.

06 / LEADER CHECK-IN

Before the ministry year begins

Onboarding complete

I have completed the required Life Group Leader Onboarding event.

Team named

Our assistant/apprentice, care, communication, and host responsibilities are clear.

Rhythm ready

Our meeting plan, weekly WhatsApp rhythm, and first gathering details are prepared.

Multiplication visible

We have named how we will develop people and pray for two empty chairs.